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during the pandemic 2019 22 the us labor market saw 8.6 million occupational shifts 50 percent more than in the previous three year period most involved people leaving food services in person sales and office support for different occupations

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leaders continue to confront multiple crises a geopolitical conflict rising inflation the lingering effects of the covid 19 pandemic and talent turnover the challenges have called for broad resilience frameworks the year kicked off with a big hole in the us labor market

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this project builds on a body of previous mckinsey global institute mgi research studies on labor markets including the world at work jobs pay and skills for 3.5 billion people help wanted the future of work in advanced economies and an economy that works job creation and america's future it also continues our efforts to analyze

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our analysis looks at eight countries china france germany india japan spain the united kingdom and the united states with diverse economic and labor market models which together account for nearly half the world s population and over 60 percent of its gdp these are some of the main findings from the latest report on the future of work

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in the currently tight u s labor market the challenge has gotten even harder more workers are leaving their jobs and according to mckinsey s recent great attrition research one third

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in a recent report the consulting firm mckinsey company found that the top reason that workers quit jobs between april 2021 and april 2022 was a lack of career development and advancement

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current research focuses on six themes productivity and growth natural resources labor markets the evolution of global financial markets the economic impact of technology and innovation and urbanization

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