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note in this article i m focusing on the binary of remote versus in person work not on hybrid models pro of remote work access to remote talent one of the most significant benefits remote

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1 what does remote work mean at its core remote work refers to any work that doesn t require a physical presence in an office space in the past remote work has been synonymous with working from home wfh but in recent years it s evolved into a blanket term for working anywhere outside of a traditional office setting

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in contrast remote work is an arrangement in which an employee under a written remote work agreement is scheduled to perform his or her work at an alternative worksite and is not expected to perform work at an agency worksite on a regular and recurring basis

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after looking at more than a half million jobs posted over the past year ladders found remote and hybrid jobs paying at least 250 000 annually plummeted by 95 and 60 respectively only about

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