

Pdf free Cognitive processes in stereotyping and intergroup behavior (2023)

intergroup behavior involves the feelings perceptions beliefs and actions that groups and their members have toward another group and its members it frequently involves various forms of bias such as prejudice negative feelings and evaluations stereotypes beliefs about groups and their members and discrimination unfair treatment as shown intergroup behavior occurs when two groups intersect each group has its own characteristics and uniqueness but both operate within the larger confines of organizational policies culture reward systems and so forth intergroup conflict affects the perceptions e g stereotyping prejudice emotions e g fear hate and behaviors e g discrimination aggression of the individuals involved a plethora of theories have been proposed to explain this psychology of intergroup conflict the aim of this chapter is to present an outline of a theory of intergroup conflict and some preliminary data relating to the theory it begins with a discussion of alternative approaches to intergroup conflict with special attention to the realistic group conflict theory rct applications and conceptual developments made in social identity research since the mid 1990s are summarized under eight general headings types of self and identity prototype based differentiation influence through leadership social identity motivations intergroup emotions intergroup conflict and social harmony collective behavior and tajfel h billig m 1974 familiarity and social categorization in intergroup behavior journal of experimental social psychology in press abstract assessed the effects of social categorization on intergroup behavior when in the intergroup situation neither calculations of individual interest nor previously existing attitudes of hostility could have determined discriminative behavior against an outgroup this chapter explores the social identity approach to intergroup relations and group processes according to the social identity approach when group memberships are framed by comparison with other groups behavior within the group and toward members of out groups can be conceived of as deriving from the value and meaning that the group focusing on the interplay between cognition and behavior in intergroup settings it addresses four general questions how does intergroup cognition perceptions judgments and memories influence intergroup behavior ingroup favoritism and discrimination how does intergroup behavior subsequently change intergroup cognition intergroup conflict is a term that refers to disagreement or confrontation between two or more groups and their members this confrontation can involve physical violence interpersonal discord and psychological tension social identity theory sit provides a framework for explaining intergroup behavior and intergroup communication based on the inherent value humans place on social group memberships and their desire to view their specific social groups in a positive light we describe the important complexities that emerge as we consider five appraisal dimensions proposed by rd theorists as antecedents of rd 1 the legitimacy of the intergroup context 2 who is responsible for the disadvantage 3 feasibility of any change 4 social support and 5 social comparisons the design and the results of the study are theoretically discussed within the framework of social norms and expectations and particularly in relation to a generic norm of outgroup behaviour prevalent in some societies to understand how groups interact with one another it is important to identify the primary variables that characterize intergroup behavior 27 we can do this by suggesting a model of intergroup performance realistic conflict theory posits intergroup hostility and conflict arise when groups compete for limited resources it emphasizes that competition over scarce resources material goods power or social status can lead to prejudice discrimination and animosity between groups intergroup behavior is typically competitive and ethnocentric from the intergroup contexts people generally act in order to obtain or preserve an advantage for their own group over other social psychology has maintained a keen interest in issues related to intergroup behavior such as ingroup favoritism prejudice and discrimination the field has also been preoccupied with ways to reduce prejudice and discrimination introduction the alternative to these approaches has been represented by the work of muzafer sherif and the aim of this chapter is to present an outline of a theory of intergroup conflict and some preliminary data relating to the theory focusing on the interplay between cognition and behavior in intergroup settings it addresses four general questions how does intergroup cognition perceptions judgments and

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