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that provides it service management and automates
general business processes it includes various adaptive
features that can differ by user and instance it was
established in 2004 by fred luddy the former cto of
software companies like remedy corporation and
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listening strive to take in as much information as you can pay attention to the nuances of what people say and how they say it pay attention to the needs of your group focus and concentrate listen to only one person at a time learn to develop your own inner voice and then learn to listen to it

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