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the primary objective of both management and leadership is to attain organizational goals managers and leaders are both involved in decision making processes and both roles require strong interpersonal skills explains dan freschi president of edge where leadership begins

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there are a number of differences between leadership and management including creating value vs counting value power vs influence leading vs managing mission self awareness risk and trust innovation vs by the book creating value vs counting value managers count value by directly managing the activities of others

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it s a common misconception that leadership and management are the same 1 but while people often use the term interchangeably management and leadership are very different activities and it takes different skills to do each of them well

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managers focus on the process not the substance of issues and in doing so may be seen as inflexible detached and occasionally manipulative 1 management is inherently a transactional process in which those that are managed do so in their own self interest in return for some reward or punishment be it financial or related to job prospects

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