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culture has proven to be even more fundamental to business success over the past year as the coronavirus impacted nearly every major industry and halted the momentum of many companies culture the next competitive advantage culture is the product of organizational identity mindsets behaviors infrastructure and the people experience culture has the power to supercharge or stall your mission and strategy company culture is an effective source of competitive advantage a distinctive culture supported by top leadership equals adaptability and successfully implemented change initiatives all of as a company leader understanding the following four attributes of your workforce can create a competitive advantage especially as it relates to millennials who will soon comprise the largest in this environment the ultimate competitive advantage is a healthy culture that adapts automatically to changing conditions to find new ways to succeed healthy cultures enable organizations to adapt competitive advantage if leaders understand how cultural traits support or hinder change and take steps to activate the right behaviours in order to

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use to profoundly shape an effective culture and allow their strategy to

come to fruition these companies inspire loyalty from employees who
want to stay and be part of a team they generate commitment to go the
extra mile to do the right thing rather than just the easy thing how do
these standouts ensure that everyone acts in the best interests of the
company the answer culture ceos and hr leaders now recognize that
culture drives people s behavior innovation and customer service 82
percent of survey respondents believe that culture is a potential
competitive advantage it means a culture that s able to support more than
one strategy or to support strategy change i think that s one major theme
that the book addresses and the idea that we look for the kinds of values
that support agility things like teamwork learning and personal
development one competitive advantage you can leverage consistently a
differentiator that can t duplicated is your company culture your culture is
unique to your organization helping to shape your company s brand
identity improve employee retention and inspire and motivate your people
defining and celebrating your company s culture can be a competitive
advantage culture amp friends from bamboohr share how to highlight your
culture when it comes to improving retention and recruiting the two most
pertinent aspects of corporate culture with regards to competitive
advantage include the manner in which the company relates to its
employees and the manner in which the company provides for the

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workforce looking for insights into the advantages and disadvantages of
cultural diversity in the workplace read our article for pros cons and
practical tips make your culture a top priority and turn it into a competitive
advantage when asked what our competitive advantage is my answer is
easy it s our culture hands down because our advancements in
technology have brought about numerous advantages to culture including
improved communication and collaboration across cultures with the rise of
global virtual teams additional training on online communication and
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