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Organizational Learning International Transfer of Knowledge in Multinational Enterprises. The Role of International Human Resource Management in Transferring Tacit Knowledge Across Borders A Translation Theory of Knowledge Transfer A Translation Theory of Knowledge Transfer Knowledge Transfer in Multinational Companies Encyclopaedia of Knowledge Management in Digital Era Critical Knowledge Transfer If Only We Knew What We Know Strategic Capabilities and Knowledge Transfer Within and Between Organizations Knowledge Transfer and Innovation Teach What You Know Information Systems for Knowledge Management Knowledge Discovery, Transfer, and Management in the Information Age Knowledge Transfer Through Multinational Teams Knowledge Transfer in Multinational Companies A New Modeling for Knowledge Transfer in Machine Learning Systems Approaches to Knowledge Management, Transfer, and Resource Development Forest Landscape Ecology Teach for Transfer Winning the Knowledge Transfer Race Stem in Action Knowledge Transfer and Innovation Sharing Hidden Know-How Science, Business and Universities The World Bank and Transferring Development Customer Knowledge Management Stem in Action Brazil and China in Knowledge and Policy Transfer The Knowledge Café The Essentials of Knowledge Management The Delusion of Knowledge Transfer Enablers of Organisational Learning, Knowledge Management, and Innovation ICICKM 2019 16th International Conference on Intellectual Capital Knowledge Management & Organisational Learning Forms and Regional Distribution of Knowledge Transfer by German Universities KM Approaches Methods and Tools - A Guidebook Building the Knowledge Society on the Internet: Sharing and Exchanging Knowledge in Networked Environments Transfer of Knowledge in Economic Decision Making Ontology-Based Applications for Enterprise Systems and Knowledge Management The Delusion of Knowledge Transfer A

Knowledge Asset-Based View of Technology

2023-08-31

1/24

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Organizational Learning

(Download Only)

1999-01-31

why do some organizations learn at faster rates than others why do organizations forget could productivity gains acquired in one part of an organization be transferred to another learning curves have been documented in many organizations in both the manufacturing and service sectors the classic learning curve model implies that organizational learning is cumulative and persists through time however recent work suggests that firms also demonstrate depreciation of knowledge or forgetting such understanding becomes more exciting as one looks at the link between learning and productivity organizational learning creating retaining and transferring knowledge describes and integrates the results of research on factors explaining organizational learning curves and the persistence and transfer of productivity gains acquired through experience chapter one provides an overview of research on organizational learning curves chapter two introduces the concept of organizational forgetting or knowledge depreciation chapter three discusses the concept of organizational memory chapter four argues that analyzing small groups provides understanding at a micro level of the social processes through which organizations create and combine knowledge chapter five describes results on knowledge transfer chapter six discusses various tensions and trade offs in the organizational learning process

International Transfer of Knowledge in Multinational Enterprises. The Role of International Human Resource Management in Transferring Tacit Knowledge Across Borders

2003-03-24

diploma thesis from the year 2001 in the subject business economics business management corporate governance grade 1 0 a european university viadrina frankfurt oder fb bwl 236

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entries in the bibliography language english abstract in the world of today business (Download Only)

longer limited by national boundaries the majority of the world s large corporations perform a significant portion of their activities outside their home countries the rapidly emerging global economy creates numerous opportunities for businesses to expand their revenues drive down their costs and boost their profits at the same time markets have become fierce battlegrounds where firms have to fight aggressively for market share with domestic and foreign competitors it is commonly accepted that one of the primary sources for competitive advantage of multinational enterprises mnes in this globalized business environment is their ability to transfer superior knowledge at the international level¹ and to create a learning organization² to succeed or at least survive in the global market place organizations need to adapt quickly to the changing environment and must commit themselves to permanent learning this paper presents a general overview of the process of international knowledge transfer within multinational enterprises it deals with the problems of organizational knowledge creation and sharing a particular emphasis is placed on the implications for international human resource management practices in managing the international transfer of employees since global assignments are recognized hierin as the most important mechanism of transferring tacit knowledge³ across borders as the sharing of easily codifiable knowledge is relatively easy to manage the means of transferring it are not focused on in this study 1 see for instance kogut b and zander u 1992 knowledge of the firm combinative capabilities and the replication of technology organizational science vol 3 no 3 pp 383 397 kogut b and zander u 1993 knowledge of the firm and the evolutionary theory of the multinational corporation journal of international business studies vol 24 pp 625 645 björkman i and forsgren m 1997 the nature of the international firm nordic contributions to international business research handelshojskolens forlag p 71 2 see for instance garvin d a 1993 building a learning organization harvard business review july august pp 78 91 for definition of the learning organization see p 23 3 for definition of the tacit knowledge see p 22

A Translation Theory of Knowledge Transfer

(Download Only)

2023-03-28

in a translation theory of knowledge transfer kjell arne røvik develops a new theory on the challenges of transferring and sharing knowledge across organizational borders based on extensive research he proposes a new reframing idea of knowledge transfer as acts of translation resembling the translation of texts this new concept both extends and challenges established theories of knowledge transfer containing a comprehensive review of the last 40 years of research on knowledge transfer across organizational borders this book also offers a step by step account of how a new theory within organizational research has been developed røvik states that the capacity of an organization to transfer and exploit knowledge from other organizations is a key to its competitiveness progress and even survival and convincingly argues how this new translation theory can be used to guide practitioners involved in knowledge transfer processes

A Translation Theory of Knowledge Transfer

2023-04-27

in a translation theory of knowledge transfer kjell arne røvik develops a new theory on the challenges of transferring and sharing knowledge across organizational borders based on extensive research he proposes a new reframing idea of knowledge transfer as acts of translation resembling the translation of texts this new concept both extends and challenges established theories of knowledge transfer containing a comprehensive review of the last 40 years of research on knowledge transfer across organizational borders this book also offers a step by step account of how a new theory within organizational research has been developed røvik states that the capacity of an organization to transfer and exploit knowledge from other organizations is a key to its competitiveness progress and even survival and convincingly argues how this new translation theory can be used to guide practitioners involved in

Knowledge Transfer in Multinational Companies

2017-01-01

Multinational companies (MNCs) increasingly play an important role in transferring knowledge worldwide. For MNCs, the topic of knowledge transfer has been studied in different ways. While economists have mainly studied the effects of knowledge transfer on firms' performance, management scholars have rather shed light on the processes of transferring knowledge as well as more strategic aspects. For MNCs, the objective of this book is to create bridges between economic sciences and management sciences by highlighting the contributions and methodologies related to each of these disciplines.

Encyclopaedia of Knowledge Management in Digital Era

2012

Addressing the critical issue of knowledge transfer within an organization, this book offers practical advice on how to structure the transition of documented information and the even more valuable non-documented knowledge that outgoing staffers have before it leaves with them, whether a result of a retirement, an acquisition, promotions, transfers, or layoffs. All organizations have lost what these authors call "deep smarts" when workers leave. Now Dorothy Leonard and Walter Swap, coauthors of the popular *Deep Smarts*, and their coauthor Gavin Barton offer a solution. The trio has constructed a new approach that not only helps organizations put in place the structures and practices to pass along knowledge from expert to successor but also identifies tacit knowledge—knowledge that is largely undocumented and lives inside of people's heads. Based on theory and research, this book offers a variety of examples, tools, and templates to take action before essential knowledge disappears.

Critical Knowledge Transfer

(Download Only)

2015

while companies search the world over to benchmark best practices vast treasure troves of knowledge and know how remain hidden right under their noses in the minds of their own employees in the often unique structure of their operations and in the written history of their organizations now acclaimed productivity and quality experts carla o dell and jack grayson explain for the first time how applying the ideas of knowledge management can help employers identify their own internal best practices and share this intellectual capital throughout their organizations knowledge management km is a conscious strategy of getting the right information to the right people at the right time so they can take action and create value basing km on three major studies of best practices at one hundred companies the authors demonstrate how managers can utilize a visual process model to actually transfer best practices from one business unit of the organization to another rich with case studies concrete examples and revealing anecdotes from companies including texas instruments amoco buckman chevron sequent computer the world bank and usaa this valuable guide reveals how knowledge treasure chests can be unlocked to reduce product development cycle time implement more cost efficient operations or create a loyal customer base finally o dell and grayson present three value propositions built around customers products and operations that could result in staggering payoffs as they did at the companies cited above no amount of knowledge or insight can keep a company ahead if it is not properly distributed where it is needed entirely accessible and immensely readable if only we knew what we know is a much needed companion for business leaders everywhere

If Only We Knew What We Know

2011-11-08

a remarkably insightful collection of contributions combining the strategy capability and the

childrens books the forgiving lion learn the important value of forgiveness the smart lion collection book 1 knowledge creation and sharing perspectives very useful reading for the serious scholar (only) doz insead france this volume is the imaginative outcome of several international strategy scholars who have cultivated original research on the broad relationship between strategic capabilities and knowledge transfer at both intra and inter organizational levels

Strategic Capabilities and Knowledge Transfer Within and Between Organizations

2005-01-01

this book demonstrates how managers can use and transfer knowledge more effectively to stimulate innovation in their organization in order to increase their competitive advantage jones and mahon draw on their discussions with combat veterans whose very survival relies on their skill in transferring crucial knowledge and information quickly effectively and efficiently they note that in today s competitive and fast paced business world these skills translate into continual innovation metamorphosis and ultimately success the authors have built a conceptual framework that demonstrates to the reader how to develop the same underlying skills and to use them effectively in the business environment with rich and lively examples throughout knowledge transfer and innovation equips students and practitioners of knowledge management innovation leadership and strategy with the skills tools and strategies to succeed in today s fast paced business environment

Knowledge Transfer and Innovation

2018-03-20

breakthrough knowledge transfer techniques for every professional no matter where you work there are people with experience teaching people who need to learn everyone is part of this exchange yet few people know how to do it well now there s a comprehensive how to manual for effective knowledge transfer teach what you know steve trautman introduces simple

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practical mentoring techniques he created for engineers at microsoft and has provided (Download Only)

diverse organizations ranging from nike to boeing this is real world get it done advice organized into a framework you can use no matter what you need to teach trautman provides common sense tools to successfully pass along years or even decades of experiences easy to use checklists sample training plans lists of questions step by step procedures and a start to finish case study teach what you know will help you orient new employees support transitions to new assignments and promotions prepare for employee retirements build teams roll out new technologies and even move forward after reorganizations and mergers

Teach What You Know

2006-07-10

more and more organizations are becoming aware of the importance of tacit and explicit knowledge owned by their members which corresponds to their experience and accumulated knowledge about the firm activities however considering the large amount of knowledge created and used in the organization especially with the evolution of information and communications technologies the firm must first determine the specific knowledge on which it is necessary to focus creating activities to enhance identification preservation and use of this knowledge is a powerful mean to improve the level of economical performance of the organization thus companies invest on knowledge management programs in order to develop a knowledge sharing and collaboration culture to amplify individual and organizational learning to make easier accessing and transferring knowledge and to insure knowledge preservation several researches can be considered to develop knowledge management programs supported by information and knowledge systems according to their context their culture and the stakeholders viewpoints

Information Systems for Knowledge Management

2014-03-06

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with the advent of electronic databases information technologies and the internet (Organizations)
now more than ever have easy access to all the knowledge they need to conduct their affairs
identifying the useful information in all that data however can pose a challenge knowledge
discovery transfer and management in the information age brings together the latest empirical
research in knowledge management practices and information retrieval strategies to assist
organizations in effectively and efficiently utilizing the data at their disposal academics
managers researchers and professionals within the field of knowledge management will make
use of this book to increase their understanding of best practices in the manipulation of
information resources

Knowledge Discovery, Transfer, and Management in the Information Age

2013-11-30

bachelor thesis from the year 2011 in the subject business economics personnel and
organisation grade 1 7 university of tubingen language english abstract the purpose of this
dissertation is to analyze different theoretical approaches of research about knowledge and
multinational teams to determine whether multinational teams can be a way of transferring
knowledge in a multinational corporation according to the research that has already been
conducted in this field multinational teams can indeed be one way of transferring knowledge
between dispersed multinational units in order to leverage its competitive advantage of sharing
knowledge this is mostly done by means of interaction between different team members who
share knowledge in continuously communicating and working together therefore benefiting
from explicit and tacit knowledge of team members teams can create synergetic effects and
not only share knowledge within a team but also create new knowledge this dissertation
recognizes multinational teams as a suitable way of transferring knowledge however due to
reasons of language barriers lack of motivation and costs a multinational team should not be
used as the only means of transferring knowledge through multinational organizations

Knowledge Transfer Through Multinational Teams

(Download Only)

2012-03

multinational companies mncs increasingly play an important role in transferring knowledge worldwide for mncs the topic of knowledge transfer has been studied in different ways while economists have mainly studied the effects of knowledge transfer on firms performance management scholars have rather shed light on the processes of transferring knowledge as well as more strategic aspects for mncs the objective of this book is to create bridges between economic sciences and management sciences by highlighting the contributions and methodologies related to each of these disciplines

Knowledge Transfer in Multinational Companies

2017

multi task learning mtl as opposed to single task learning stl has become a hot topic in machine learning research mtl has shown significant advantage to stl because of its ability to facilitate knowledge sharing between tasks this thesis presents my recent studies on knowledge transfer kt the process of transferring knowledge from one task to another which is at the core of mtl the novelly proposed kt algorithm for correlated mtl adapts learner independence thus empowering any ordinary classifier for mtl the proposed meb based kt is on the basis that in the feature space the two correlated tasks share some common input data that lie on the overlapping regions of the feature spaces in between the two correlated tasks the main idea is to find the correlating knowledge overlapping regions of the two tasks and transfer the related data regardless of the learner employed kt is done by building a correlation space via mebs and transferring the enclosed instances from the primary task to the secondary task the extent of kt depends on the amount of overlapping instances between two tasks this book is required reading for post graduates and researchers in mtl

A New Modeling for Knowledge Transfer in Machine Learning (Download Only)

2011-05

the world is moving into a new era of the knowledge economy in the past decade the significance of developing knowledge has grown to a level where it is now dominating other socio economic factors systems approaches to knowledge management transfer and resource development provides a new view of knowledge management through the lens of systems approach which looks at each part of the knowledge management system as a section of the full overview this cutting edge resource will be essential for academicians scientists practitioners and industry professionals as all of these individuals work toward a new understanding of knowledge and information management practices in the 21st century

Systems Approaches to Knowledge Management, Transfer, and Resource Development

2012-06-30

landscape ecology has generated a wealth of knowledge that could enhance forest policy but little of this knowledge has found its way into practice this the first book to introduce landscape ecologists to the discipline of knowledge transfer the book considers knowledge transfer in general critically examines aspects that are unique to forest landscape ecology and reviews case studies of successful applications for policy developers and forest managers in north america

Forest Landscape Ecology

2007-03-14

this study of transfer addresses the perplexing question how can students possess knowledge and skills in one set of circumstances and yet not be able to apply those same skills to other

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situations that require them madeline hunter introduces four factors designed to aid the

process of transfer and promote creativity and problem solving techniques among students
similarity association degree of original learning and critical attributes

Teach for Transfer

1995-03-21

in today s digital world transferring knowledge is integral to remaining ahead of a competitor
companies must ensure that they effectively share their lessons and insights as soon as they
are discovered the book features a self assessment section that identifies the effectiveness
level of the reader s integrated best practices and benchmarking techniques mike english a
partner of best practices benchmarking consulting llc and william baker formerly the chief
knowledge officer of raytheon are pioneers and practitioners in the development and
application of benchmarking and best practices

Winning the Knowledge Transfer Race

2006

stem in action transferring knowledge from the workplace to the classroom hearing before the
subcommittee on research and science education committee on science space and
technology house of representatives one hundred twelfth congress first session thursday
november 3 2011

Stem in Action

2017-10-08

knowledge what knowledge explosive innovation putting knowledge to work leadership culture
knowledge corruption training and socialization knowledge structure and processes
technologies and social media putting it all together a rosetta stone for military skills

Knowledge Transfer and Innovation

2018

to manage business operations let alone innovate amid frequent restructurings outsourcing and retirements leaders must quickly capitalize on hidden know how knowledge that is know how that lives inside their organizations or networks in the teams processes and experts that comprise them yet many organizations are coming up short in this race knowledge sharing and transfer have been reduced to reports e mails and tweets replacing vital personal interaction the lack of meaningful conversation coupled with intense fragmentation across organizations and networks has left leaders floating in a sea of information and ideas without a map to channel insight into action sharing hidden know how starts the conversation that allows organizations to take what they know to the bank the how to how act guidebook unveils knowledge jam a facilitated collaborative method for helping organizations rediscover the fundamental discipline of knowledge transfer the conversation developed by katrina pugh president of alignconsulting the proven process uses human interaction to capture unwritten insights and more importantly to put them to work offering a step by step process and practical tools sharing hidden know how will help any organization harness untapped knowledge to solve today s thorny problems accelerating new product development and market and segment innovations maximizing combined knowledge in mergers integrations restructurings off shoring and outsourcing overcoming information overload focus on social media smoothing executive transitions and succession planning smoothing team transitions spreading insight across geographies and network partners tapping into sales insights the next generation of leadership effectiveness is about conversation and reflective facilitation not just texts and tweets sharing hidden know how makes the case for intentional conversation based leadership and provides the practice model to pull it off viewed from above this important book is itself a conversation between kate pugh s basic propositions and those of a diverse group of other thinkers all woven into a unified whole viewed on the ground it is an intellectual

childrens books the forgiving lion learn the important value of forgiveness the smart lion collection book 1 joyride coherent insightful promisingly pragmatic and with just the right measure of (Download Only)

personal to fully reveal a fruitful mind in motion david kantor director kantor institute author reading the room jossey bass 2012 this book addresses one of the time honored problems in organizations how do you get people with experience solutions and knowledge to share them effectively with those who need those valuable assets technology we now know is not the answer human discus sion is pugh tells you how to structure and facilitate these important conversations thomas h davenport president s distinguished professor of it and management babson college author of analytics at work and thinking for a living in this innovative and useful book kate pugh shows how you can be a far better knowledge practitioner just by releasing the power of talking in your organization a fine example of the new generation of knowledge books larry prusak author working knowledge visiting scholar marshall school of business university of southern california and senior knowledge advisor to world bank and nasa this book meets an urgent need within leadership practices an effective conversational process for capturing and transferring deep smarts stephen denning author the leader s guide to radical management and the secret language of leadership leaders have long known that the know how of experienced teams is key to their orga nizations ability to achieve strategic goals the challenge has always been to distill this wisdom and deploy it in a way that maximizes and accelerates its impact on organizational effectiveness this book provides a practical approach to addressing this challenge and in so doing improves competitiveness paul lucidi chief information officer insulet corporation a fantastic replacement for the long dormant and never used lessons learned repository this book provides well documented and effective tools for really learning from your orga nization as our business continues to go through transformational change i hope to make good use of the knowledge jam to make that transformation efficient sheryl skifstad senior director supply chain it at a fortune 100 company

Sharing Hidden Know-How

2011-04-12

the aim of this publication is to indicate how cooperation between universities and business

Science, Business and Universities

2022

this book analyses the world bank s provision of technical assistance from 1946 to the present day it argues that the relational dynamics between technical assistance provider and recipient affects the legitimacy of policy norms travelling from the international to the domestic beginning from the constructivist position that development is a social construct the author contends that successful policy movement via technical assistance depends on the recipient s perception of the validity of policy reforms with perception being influenced by the way those ideas and practices are presented packaged and transferred in advancing this argument bazbauers analyses four pillars of world bank technical assistance technical assistance components advisory services incorporated within lending operations stand alone technical assistance projects projects designed to solely deliver technical assistance survey missions activities involved in measuring the development status of developing countries and training institutes the courses of the economic development institute and world bank institute

The World Bank and Transferring Development

2017-08-20

managing and transferring knowledge at the right time in the right place and with the right quality for customers enables companies to survive in times of fierce competition the focus of this work is therefore on knowledge management and customer relationship management the theoretical part comprises several approaches to knowledge its transfer and the barriers to be overcome when sharing knowledge this is followed by a description of crm and ckm customer knowledge management outlining how crucial their successful use is the practical part explores on the one hand the dependence on knowledge and on the other hand its availability for a good customer relationship it includes a case study that investigates both the

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administrative and the operational area of a concrete company the survey results (Over the Only)
discussed in detail key success factors identified and mistakes pointed out after this critical
analysis final recommendations are given that every company can benefit from

Customer Knowledge Management

2011-01-04

stem in action transferring knowledge from the workplace to the classroom hearing before the
subcommittee on research and science education committee on science space and
technology house of representatives one hundred twelfth congress first session thursday
november 3 2011

Stem in Action

2017-12-23

this book examines knowledge and policy transfer from the perspectives of brazil and china it
assesses how these two nations have emerged as providers of ideas and models that
contribute to the global offer of public policies with a variety of case studies in areas such as
health food security and infrastructure the volume offers new insights into the distinct levels
through which knowledge and policy transfers take place including the local regional national
and supranational it develops a multidimensional framework of analysis that considers the
agents objects and mechanisms for knowledge and policy transfer as well as the structures
and timings within which they operate unlike previous studies on policy transfer which largely
focus on north north and north south learning processes this book offers an innovative
approach to this area of study by reflecting on the experiences of these two rising powers it
provides fresh insights on the future of knowledge and policy transfer as global power
dynamics shift this interdisciplinary study will appeal to students and scholars of policy transfer
development studies international relations and public policy

Brazil and China in Knowledge and Policy Transfer

(Download Only)

2022-10-01

knowledge café is a process for sharing information whether face to face or virtual this popular and practical knowledge management tool supports a culture where projects and innovation thrive the knowledge café is a mindset and environment for engaging discussing and exchanging knowledge within a group either face to face or virtually at the café participants can discuss hard to solve project issues or resolve a family or community crisis this metaphorical town square supports knowledge circulation and rejuvenation and increases its velocity making it a breeding ground for innovation the aha moments at one knowledge café can match the benefits of multiple conferences workshops and training put together when knowledge management km is part of an organization s culture performance improves collaboration increases and the competitive advantage accelerates no one can force knowledge transfer we must create the right environment where knowledge is freely shared rewarded and fun this book demonstrates why the knowledge café is such an effective km tool and shows how to design optimal café experiences and increase learning agility the premium on knowledge and agility has never been greater this book offers a technique for managing knowledge toward the greater good tips templates practical and relatable experiences case studies and examples of knowledge brokers creators and sharers across cultures are sprinkled throughout the book to show how the café interfaces with other km techniques and in different work and project spaces

The Knowledge Café

2021-07-06

this book reviews the field of knowledge management taking a holistic approach that includes both soft and hard aspects it provides a broad perspective on the field rather than one based on a single viewpoints from computer science or organizational learning offering a

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comprehensive and integrated conception of knowledge management the chapters (Duplicated)
the best knowledge management articles published in the 21st century in knowledge
management research practice and the european journal of information systems with
contributors including ikujiro nonaka frada burstein and david schwartz most of the chapters
contribute significantly to practise as well as theory the or essentials series presents a unique
cross section of high quality research work fundamental to understanding contemporary issues
and research across a range of operational research topics it brings together some of the best
research papers from the highly respected journals of the operational research society also
published by palgrave macmillan

The Essentials of Knowledge Management

2016-04-29

with the rise of the knowledge for development paradigm expert advice has become a prime instrument of foreign aid at the same time it has been object of repeated criticism the chronic failure of technical assistance a notion under which advice is commonly subsumed has been documented in a host of studies nonetheless international organisations continue to send advisors promising to increase the effectiveness of expert support if their technocratic recommendations are taken up this book reveals fundamental problems of expert advice in the context of aid that concern issues of power and legitimacy rather than merely flaws of implementation based on empirical evidence from south africa and tanzania the authors show that aid related advisory processes are inevitably obstructed by colliding interests political pressures and hierarchical relations that impede knowledge transfer and mutual learning as a result recipient governments find themselves caught in a perpetual cycle of dependency continuously advised by experts who convey the shifting paradigms and agendas of their respective donor governments for young democracies the persistent presence of external actors is hazardous ultimately it poses a threat to the legitimacy of their governments if their policy making becomes more responsive to foreign demands than to the preferences and needs of their citizens

The Delusion of Knowledge Transfer

(Download Only)

2016-12-13

this book establishes constructivist interpretivist and linguistic approaches based on conventions about the nature of qualitative and text data the author s influence on text interpretation and the validity checks used to justify text interpretations vast quantities of text and qualitative data in organizations often go unexplored text analytics outlined in this book allow readers to understand the process of converting unstructured text data into meaningful data for analysis in order to measure employee opinions feedback and reviews through sentiment analysis to support fact based decision making the methods involve using nvivo and rapidminer software to perform lexical analysis categorization clustering pattern recognition tagging annotation memo creation information extraction association analysis and visualization the methodological approach in the book uses innovation theory as a sensitizing concept to lay the foundation for the analysis of research data suggesting approaches for empirical exploration of organizational learning knowledge management and innovation practices amongst geographically dispersed individuals and team members based on data obtained from a private educational organization that has offices dispersed across asia through focus group discussions and interviews on these topics the author highlights the need for integrating organizational learning knowledge management and innovation to improve organizational performance exploring perspectives on collective relationships and networks organizational characteristics and structures and tacit and overt values which influence such innovation initiatives in the process the author puts forward a new theory which is built on three themes relationship and networks knowledge sharing mechanisms and the role of social cognitive schema that facilitate emergent learning knowledge management and innovation

Enablers of Organisational Learning, Knowledge Management,

and Innovation

2020-11-20

this book contains detailed guidance on how to apply 24 practical approaches methods and tools for sharing knowledge facilitating knowledge transfer capturing knowledge and learning activities it is intended to support the 80 km method cards but can be used independently of them the techniques in this book were selected because of their usefulness in supporting three very common areas of work where knowledge transfer capture and learning are important learning and knowledge capture through projects activity cycles and case based work promoting peer collaboration and networking and communities across workgroup boundaries identifying eliciting representing and transferring expertise this book will be valuable to knowledge managers community facilitators km activists project managers trainers or anyone who wants to develop a portfolio of different techniques to support knowledge transfer

ICICKM 2019 16th International Conference on Intellectual Capital Knowledge Management & Organisational Learning

2019-12-05

in today s networked societies a key factor of the social and economic success is the capability to exchange transfer and share knowledge this book provides research on the topic providing a foundation of an emerging and multidisciplinary field provided by publisher

Forms and Regional Distribution of Knowledge Transfer by German Universities

2010

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the book provides a new perspective on bounded rationality in decision making it(~~Divided~~ Only)
move our understanding from mere recognition that bounded rationality exists to an
explanation of why it is so in the real world people labor entrepreneurs managers investors
stock market traders and policy makers face novel decision problems all the time the key
question pertaining to decisions of economic agents then is how do agends transfer their
knowledge to a new context

KM Approaches Methods and Tools – A Guidebook

2019-10-16

this book provides an opportunity for readers to clearly understand the notion of ontology
engineering and the practical aspects of this approach in the domains of two interest areas
knowledge management systems and enterprise systems

Building the Knowledge Society on the Internet: Sharing and Exchanging Knowledge in Networked Environments

2008-06-30

with the rise of the knowledge for development paradigm expert advice has become a prime
instrument of foreign aid at the same time it has been object of repeated criticism the chronic
failure of technical assistance a notion under which advice is commonly subsumed has been
documented in a host of studies nonetheless international organisations continue to send
advisors promising to increase the effectiveness of expert support if their technocratic
recommendations are taken up this book reveals fundamental problems of expert advice in
the context of aid that concern issues of power and legitimacy rather than merely flaws of
implementation based on empirical evidence from south africa and tanzania the authors show
that aid related advisory processes are inevitably obstructed by colliding interests political
pressures and hierarchical relations that impede knowledge transfer and mutual learning as a

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result recipient governments find themselves caught in a perpetual cycle of dependence (Only)

continuously advised by experts who convey the shifting paradigms and agendas of their respective donor governments for young democracies the persistent presence of external actors is hazardous ultimately it poses a threat to the legitimacy of their governments if their policy making becomes more responsive to foreign demands than to the preferences and needs of their citizens this work was published by saint philip street press pursuant to a creative commons license permitting commercial use all rights not granted by the work s license are retained by the author or authors

Transfer of Knowledge in Economic Decision Making

2005-03-02

excerpt from a knowledge asset based view of technology transfer in international joint ventures a knowledge asset based framework of technology transfer is proposed illustrated by examples from studies of two international joint ventures the framework depicts the organization as a collection of embodied knowledge assets differences between firms result from the different combinations of embodied knowledge types that are used to accomplish the same ends technology transfer is the transfer of embodied knowledge assets between organizations four concepts transfer scope transfer method knowledge architectures and organizational adaptive ability describe important aspects of the transfer process transfer scope describes the extent of embodied information being transferred transfer method describes the approaches used to transfer the technology knowledge architectures describe types of knowledge assets the firms possesses and the relationships between them the organization s ability describes its ability to change its architectures over time technology transfer involves selecting the proper transfer method given the demands of the transfer scope working within the constraints of the existing organization s architectures and its adaptive ability about the publisher forgotten books publishes hundreds of thousands of rare and classic books find more at forgottenbooks.com this book is a reproduction of an important historical work forgotten books uses state of the art technology to digitally reconstruct the work

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Ontology-Based Applications for Enterprise Systems and Knowledge Management

2012-08-31

The Delusion of Knowledge Transfer

2020-10-09

A Knowledge Asset-Based View of Technology

2015-08-05

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