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to reinforce the candidate's strengths and build confidence you need to use positive interview feedback examples when candidates understand their strengths they can make their future career choices accordingly valuable insights into a candidate's performance strengths and areas for improvement allow them to reflect grow and refine their interview skills for employers interview feedback helps make the right hiring decisions it promotes candidate development and enhances the candidate experience learn about performance reviews including why companies hold them and tips for how to give effective answers that help maximize the benefits of your review decide whether the candidate is a clear yes for hiring not a soft yes or a maybe but a clear should hire include a concise summary of why you're taking that stance indicating the top four or five reasons you think they would be a fit resources giving great interview feedback examples you can use right now in this article we talk about interview feedback examples is and why it's important in addition we also provide tips on how to give great feedback as well as sharing a few things you shouldn't do when telling candidates why they didn't get the job when interviewing candidates as a team your hiring decisions rely on good communication and collaboration between interviewers and this involves both giving clear specific interview feedback and sharing it with your team in a consistent way feedback for an interview is the process by which interviewers take detailed notes about a candidate's answers and qualities to share with their hiring team they take notes directly after the interview and refine them throughout the day as they have more time to reflect on the interview candidate interviewer job requirement ability to provide leadership and strategic direction comments job requirement ability to manage complex multi stakeholder projects within budget and time parameters comments author gail rushford written by scott houghton 9 minutes read employee interview feedback examples can be highly valuable both from an hr perspective and useful for your candidates the interview process can be nerve wracking soul destroying or downright intimidating for many candidates giving interview feedback the dos and don'ts the dos of giving interview feedback include telling the truth writing creatively being tactful praising when possible and aiming to help the don'ts include appearing condescending raising false hopes comparing candidates and inviting litigation evaluation criteria for interview feedback comments preparing for the feedback after the interview what is the ideal feedback on a candidate interview process the major keystones of ideal feedback on a candidate interview process examples of interview feedback for unsuccessful candidates evaluation criteria for interview feedback comments the questions include could you tell me something about yourself and describe your background in brief interviewers like to hear stories about candidates make sure your story has a great what is interview feedback interview feedback is the process by which interviewers take detailed notes about a candidate's answers and qualities to share with their hiring team they take notes directly after the interview and refine them throughout the day as they have more time to reflect on the interview submit your vacancy create a candidate assessment form objectivity and clear success metrics are the best way to perform an interview evaluation you can do this by creating an interview evaluation form you can approach this by creating a grid and listing your interview questions down the left hand side interview tips reference and background checks how to avoid hiring bias building a consistent hiring process creating an ideal candidate profile to be effective at candidate evaluation you have to know what kind of person you are looking for to fill your open roles whether that's in an annual quarterly or even monthly appraisal system it's worth looking at employee review questions and answers to understand how best to present yourself and your accomplishments during a performance review what is your greatest professional achievement tell me about a challenge or conflict you've faced at work and how you dealt with it tell me about a time you demonstrated leadership skills what's a time you disagreed with a decision that was made at work tell me about a time you made a mistake tell me about a time you failed learn more table of contents 8 free templates for candidate experience surveys that give you the right insights how do you know if you're delivering the right candidate experience it's simple by collecting candidate feedback through surveys 6 dec 2023 2 min read there are few things more frustrating than getting to the end of an interview process and not being able to make a decision you've sourced great candidates organized a high quality process and maintained a top notch candidate 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