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these are the 10 most important characteristics of servant leaders listening empathy healing awareness persuasion conceptualization foresight stewardship commitment to the growth of people here are some steps you can take to become a servant leader build strong communication skills clear communication is crucial in servant leadership leaders need to be able to communicate organizational objectives and missions clearly so that employees are properly equipped to make wise decisions servant leadership has been proven to transform workplace cultures for the better but it doesn't happen overnight while you develop and nurture the necessary qualities and traits to become a servant leader take these small steps to affect immediate change if you want to be a leader be a servant if you want to be number 1 become a slave god's view of leadership is servanthood the way to become a leader is first to become a servant that does raise the question that loren sanny who was one of the founding fathers of the navigators raised the first step in being a servant leader is to don the role of a steward responsible for holding the organization in trust for another one should be ready to serve because they are intrinsically motivated to do so and not because of any obligation a servant leader is primarily focused on the needs of others and on helping their people to develop or grow seeing this as the route to organizational success to have successful servant leadership you must have humility compassion and empathy if you can't relate to the emotions and concerns of others you can't be an effective servant robert k greenleaf first used the phrase in his 1970 essay the servant as leader in which he stressed that the main goals of a servant leader are the development and well being of individuals as well as the communities to which they belong essential ideas for servant leadership empathy perceiving and experiencing another person's emotions servant

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